

Work Session of the
Oneida City School District
Board of Education

May 6, 2020

6:00 PM at the ADMINISTRATIVE OFFICE BUILDING
via VIRTUAL MEETING



District Mission: To educate, inspire and empower.
District Vision: Students reaching their fullest potential.

Agenda

- I. Meeting Called to Order**
- II. Pledge of Allegiance**
- III. Resolutions**
 - a. Memorandum of Agreement
 - b. Memorandum of Agreement
 - c. Legal Notice for Budget Vote – *Agenda Addition*
 - d. 2020-2021 Bus Lease Proposition – *Agenda Addition*
- IV. Discussion**
 - a. Budget
- V. Adjournment**

TO: MEMBERS, BOARD OF EDUCATION
FROM: MARY-MARGARET ZEHR
RE: MEMORANDUM OF AGREEMENT
DATE: MAY 6, 2020

We are recommending approval of the attached Memorandum of Agreement between the Oneida City School District (OCSD) and the Oneida Teachers' Association (OTA) regarding stipends for athletic coaches and bus/lunch/breakfast supervisory positions as submitted.

RECOMMENDED ACTION

Motion to Memorandum of Agreement between the OCSD and the OTA as submitted.

MOTION MADE BY _____

SECONDED BY _____

A____ N____

MEMORANDUM OF AGREEMENT

AGREEMENT made this 20th day of April 2020, by and between the Superintendent of Schools of the City School of Oneida (“District”) and the Oneida Teachers’ Association (“Association”).

WHEREAS, the Association and the District are parties to a collective bargaining agreement covering the period July 1, 2018 to June 30, 2021; and

WHEREAS, on or about March 16, 2020 the District and the Association entered into an agreement to provide for continuity of learning during school closures and a state of emergency declared by New York State concerning the outbreak of the COVID-19 virus; and

WHEREAS, due to the continued school closures, spring athletics will be cancelled and there will be no need for extra duty assignments; and

WHEREAS, school districts across the state have been notified that New York State will be making substantial cuts to aide for the 2020-2021 school year; and

WHEREAS, the parties agree that preservation of resources is of utmost importance.

NOW, THEREFORE, the parties agree as follows:

1. Unit members previously appointed to serve as Athletic Coaches for any sport affected by the school closures; those appointed for breakfast duty supervision, those appointed to bus duty, and those appointed for noon hour supervision shall not receive stipends or extra pay pursuant to Appendix D of the collective bargaining agreement as of April 20, 2020. Unit members shall be entitled to retain any stipend or portion thereof that was paid prior to April 20, 2020.
2. This Agreement may not be amended or modified orally; the Agreement can only be amended or modified by written agreement, signed by authorized representatives of both parties.
3. This Agreement is made to apply to the instant situation and shall not constitute a practice or precedent between the parties, and this Agreement shall automatically expire, and be of no force or effect as of June 30, 2020, and shall not be subject to the Triborough Amendment of the Public Employees Fair Employment Act.

In WITNESS THEREOF, the parties hereto have executed this Agreement the day and year first above written.

Association

School District

By: _____
President

By: _____
Superintendent of Schools

Date

TO: MEMBERS, BOARD OF EDUCATION
FROM: MARY-MARGARET ZEHR
RE: MEMORANDUM OF AGREEMENT
DATE: MAY 6, 2020

We are recommending approval of the attached Memorandum of Agreement between the Oneida City School District (OCSD) and the Oneida Teachers' Association (OTA) regarding the appointment process for bus/lunch/breakfast supervisory positions as submitted.

RECOMMENDED ACTION

Motion to Memorandum of Agreement between the OCSD and the OTA as submitted.

MOTION MADE BY _____

SECONDED BY _____

A ___ N ___

Memorandum of Agreement

THIS AGREEMENT dated this ____ day of April 2020 by and between the Superintendent of Schools of the City School District of the City of Oneida (hereinafter the "District"), and the Oneida Teachers' Association (hereinafter known as the "Association")

WITNESSETH:

WHEREAS, the District and Association are parties to a Collective Bargaining Agreement dated July 1, 2018 - June 30, 2021; and

WHEREAS, Members of the Association had historically been assigned to extracurricular appointments known as "Noon Hour Supervision", described on page sixty-two (62) of the current Collective Bargaining Agreement; specifically, lunch, bus and breakfast duties.

WHEREAS, the parties had mutually identified a need to clarify how these "Noon Hour Supervision" extracurricular duties are assigned to members of the association and, to create an evaluation tool for members appointed to "Noon Hour Supervision".

WHEREAS, the parties have fully discussed a resolution to this matter and have agreed to further clarify the existing contractual language.

NOW THEREFORE, it is mutually agreed hereto by and between the parties that:

1. The parties will form a committee, consisting of equal numbers from the administration and association, this committee recommend to the Superintendent and the OTA President evaluation tool to be utilized by building administrators to evaluate members appointed to "Noon Hour Supervision" no later than September 30, 2020. The Superintendent and OTA President shall have authority to agree to an evaluation tool.
2. For the 2020-2021 school year, appointments to Noon Hour Supervision shall be granted to the unit member assigned to most senior unit member working in the building of Noon Hour Supervision, unless such unit member has previously been removed from a Noon Hour Supervision assignment or received written concerns regarding performance during the supervision.
3. After the 2020-2021 school year, all "Noon Hour Supervision" appointments will include favorable consideration for applicants who received a satisfactory rating the previous year utilizing the evaluation tool described in paragraph one (1). Should the unit member who performed the Noon Hour Supervision the prior year not apply, the process for selection in paragraph 2 above shall be utilized.

4. Members must work in the building where the "Noon Hour Supervision" position exists at the time the position could be filled.

IN WITNESS WHEREOF, the parties caused this Agreement to be executed on the ____ day of _____, 2020.

Date

Superintendent of Schools

Date

President of the Association

TO: MEMBERS, BOARD OF EDUCATION
FROM: MARY-MARGARET ZEHR
RE: LEGAL NOTICE FOR BUDGET VOTE
DATE: MAY 6, 2020

AGENDA ADDITION

The Legal Notice for the Oneida City School District Budget Vote is attached for your review and approval as submitted.

RECOMMENDED ACTION

Motion to approve the Legal Notice as submitted.

MOTION MADE BY _____

SECONDED BY _____

A ___ N ___

**LEGAL NOTICE
BUDGET VOTE
ONEIDA CITY SCHOOL DISTRICT**

NOTICE IS HEREBY GIVEN, that a public Budget Hearing of the qualified voters of the Oneida City School District, Madison County, New York will be held via virtual meeting in the City of Oneida, New York, in said District on Monday, June 1, 2020 at 6:00 P.M., prevailing time, with a link for the virtual meeting posted on the District's website, for the transaction of business as authorized by the Education Law, including the following items:

1. To receive such reports of the officials of the School District as shall be submitted.
2. To discuss all the items hereinafter set forth to be voted upon by paper ballot at the vote and election to be held on June 9, 2020
3. To transact such other business as may properly come before the meeting pursuant to Education Law of the State of New York and acts amendatory thereto.

AND FURTHER NOTICE IS HEREBY GIVEN, that said vote will be held on June 9, 2020 by Absentee Ballot for qualified voters living in the district to vote by paper ballot upon the following items:

1. To elect one (1) member of the Board of Education for a five-year term commencing July 1, 2020, and expiring on June 30, 2025.
2. The propositions specifically set forth below.

AND FURTHER NOTICE IS HEREBY GIVEN, that said Absentee ballots must be received by the District Clerk on June 9, 2020 by 5:00 P.M. to be counted in the Annual Vote and Election.

AND FURTHER NOTICE IS HEREBY GIVEN, that a copy of the statement of the amount of money which will be required to fund the School District's budget for 2020-2021 will be posted on the districts website beginning May 25, 2020. Written requests for a hard copy of the statement must be submitted to the District Clerk at the District Office, 565 Sayles Street, Oneida, New York.

AND FURTHER NOTICE IS HEREBY GIVEN, that personal registration of voters is required either pursuant to §2014 of the Education Law or pursuant to Article 5 of the Election law. If a voter has heretofore registered pursuant to §2014 of the Education Law and has voted at an annual or special district meeting within the last four (4) calendar years, he or she is eligible to vote at this election; if a voter is registered and eligible to vote under Article 5 of the Election Law, he or she is also eligible to vote at this election. All other persons who wish to vote must register.

The register so prepared pursuant to §2014 of the Education Law will be filed in the Office of the Clerk of the School District in the District Office, 565 Sayles Street, Oneida, New York, and will be open for inspection by any qualified voter of the District beginning on May 26, 2020, only by special appointment with the District Clerk, James Rowley 315-363-2550 ext. 3.

AND FURTHER NOTICE IS HEREBY GIVEN that at such Annual Budget Vote of said City School District to be held on June 9, 2020, the following propositions will be presented to the qualified voters of said School District:

PROPOSITION NO. 1

To adopt the annual budget of the School District for the fiscal year 2020-2021 and to authorize the requisite portion thereof to be raised by taxation on the taxable property of the District, which will appear as Proposition No.1 on the paper ballot.

BUSES PROPOSITION NO.2

RESOLVED that, pursuant to Chapter 472 of the Session Laws of 1998, the Board of Education of the City School District of the City of Oneida, Madison County, New York, is hereby authorized to lease and expend therefore, including costs incidental thereto and the financing thereof, an amount not to exceed the estimated cost of \$176,000, and for a term not to exceed five (5) years, the following motor vehicles: eight (8) seventy seat passenger school buses; AND, that such sum, or so much thereof as may be necessary, shall be raised by the levy of a tax collected in annual installments; and that in anticipation of such tax, obligations of the District shall be issued.

AND FURTHER NOTICE IS HEREBY GIVEN, no resident of the Oneida City School shall be entitled to vote at said City School District Election whose name does not appear upon the register of the election district in which he/she seeks to vote.

May 4, 2020

Date

James Rowley, Clerk of the Board

TO: MEMBERS, BOARD OF EDUCATION
FROM: MARY-MARGARET ZEHR
RE: 2020-2021 BUS LEASE PROPOSITION
DATE: MAY 6, 2020

AGENDA ADDITION

The resolution for submission of a proposition to effect the leasing of passenger school buses is attached for your review and approval as submitted.

RECOMMENDED ACTION

Motion to approve the 2020-2021 Bus Lease Proposition as submitted.

MOTION MADE BY _____

SECONDED BY _____

A____ N____

The following resolution was offered by _____, who moved its adoption,

seconded by _____, to wit:

RESOLUTION DATED May 6, 2020.

A RESOLUTION PROVIDING FOR THE SUBMISSION OF A PROPOSITION AT THE ANNUAL CITY SCHOOL DISTRICT MEETING TO BE HELD ON JUNE 9, 2020 IN AND FOR THE CITY SCHOOL DISTRICT OF THE CITY OF ONEIDA, MADISON COUNTY, NEW YORK.

WHEREAS, the Board of Education of the City School District of the City of Oneida, Madison

County, New York desires to provide for the submission of a proposition for the approval of a resolution

to effect the leasing of passenger school buses at the Annual City School District Meeting of said City

School District to be held June 9, 2020, and for other matters in connection with said vote; NOW,

THEREFORE, BE IT

RESOLVED, by the Board of Education of the City School District of the City of Oneida, Madison

County, New York as follows:

Section 1. The Clerk of the City School District is hereby authorized and directed to cause

to be included in the Notice of the Annual City School District Meeting of said City School District the

following additional notice with respect to the proposition to be presented to the qualified voters of said

School District for their approval or disapproval of the resolution referred to in the preambles hereof, in

substantially the following form:

* * * * *

PLEASE TAKE FURTHER NOTICE that such Annual City School District Meeting of said City School

District to be held on June 9, 2020, the following proposition will be presented to the qualified voters

of said School District:

BUSES PROPOSITION

Shall the resolution be adopted:

RESOLVED that, pursuant to Chapter 472 of the Session Laws of 1998, the Board of Education of the City School District of the City of Oneida, Madison County, New York, is hereby authorized to lease and expend therefore, including costs incidental thereto and the financing thereof, an amount not to exceed the estimated cost of \$176,000, and for a term not to exceed five (5) years, the following motor vehicles: eight (8) seventy seat passenger school buses; AND, that such sum, or so much thereof as may be necessary, shall be raised by the levy of a tax collected in annual installments; and that in anticipation of such tax, obligations of the District shall be issued.

TO: MEMBERS, BOARD OF EDUCATION
FROM: MARY-MARGARET ZEHR
RE: BUDGET
DATE: MAY 6, 2020

A work session for the 2020-2021 Budget.

For Discussion Only