

The District and Community

The Oneida City School District is located in Oneida, New York, a small city in Madison and Oneida counties. Oneida is in close proximity to Syracuse, Utica, the Adirondack Mountains and several prominent colleges and universities. The NYS Thruway is minutes away from the District, which makes statewide travel quick, easy and convenient.

The Oneida City School District serves 1858 students in grades K-12. The District has four neighborhood elementary schools; a middle school that offers accelerated math, science, art and language courses; and a beautiful high school campus with spacious athletic facilities, vibrant art and music programs, and extensive college level course offerings. Our district is a leader in youth international relations through multiple foreign exchange programs, and we offer a wide array of extracurricular activities and athletic teams. Our high school students have access to a variety of college credits through Advanced Placement courses, Project Lead the Way courses through RIT, and articulation agreements with Mohawk Valley Community College.

Our community is very supportive of our schools and our innovative educational programs, from Pre-K to 12. Our teachers are involved, dedicated and student oriented. The non-profit Oneida City School District Foundation offers student scholarships and teacher grants to enhance our programs. Our Wall of Distinction and Athletic Hall of Fame each year recognizes outstanding graduates, retirees and community members.

Oneida students are offered a full range of programs through the Madison-Oneida BOCES Career and Technical Education Program, located in Verona. BOCES services provides students with a wide variety of learning opportunities. Special needs students are educated with their peers in accordance with their individualized plans.



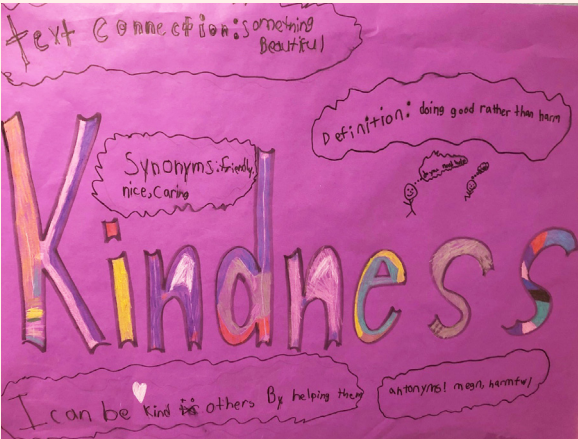
Oneida City School District Highlights

- District enrollment: K-12: 1858
- Recent approval of a \$21.6 million Capital Project
- 76% of Oneida graduates enter institutions of higher learning
- Accelerated math and science offerings in Middle School and High School
- Project Lead the Way engineering partnership with Rochester Institute of Technology (RIT)
- 10 Advanced Placement courses including Math, Science, English, Art and Foreign Language
- College Articulation Agreements with Mohawk Valley Community College and RIT
- Comprehensive athletics program and extra-curriculars offering scholarship and community service opportunities
- Outstanding Arts, Music and Drama programs
- Diverse international exchange opportunities through Rotary Club and Japanese Exchange programs
- 2020-2021 Budget: \$46,654,593
- Over 70% of budget is dedicated to educational programming
- Number of employees: 351 - including administrative, instructional and non-instructional staff

Mission / Vision

Our mission is to educate, inspire and empower students.

Our vision is that students reach their fullest potential.



Oneida City School District Board of Education

- Mr. Robert Group, President
- Mr. James Maio, Vice-President
- Ms. Heather Denby
- Mr. Martin Kelly
- Mr. Brad Myatt
- Ms. Jennifer Parker

The Oneida City School District does not discriminate on the basis of race, color, creed, national origin, gender, age, disability, marital or parental status in any of its activities including employment and educational programs.

ONEIDA
CITY SCHOOL DISTRICT

AN INVITATION TO APPLY
FOR THE POSITION OF

**Superintendent
of Schools**

- **EDUCATE**
- **INSPIRE**
- **EMPOWER**

**Oneida City
School District**

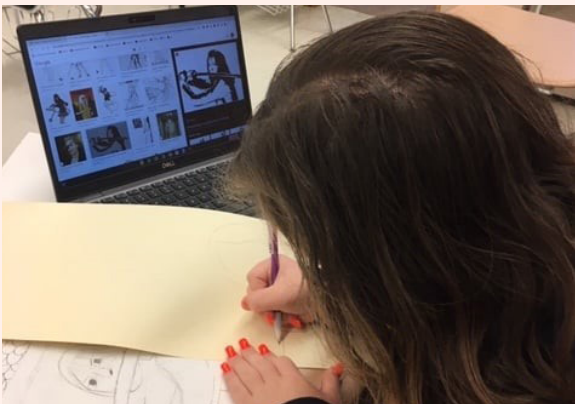
Oneida, New York

www.oneidacsd.org

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Announcement of Vacancy

The Board of Education of the Oneida City School District invites interested, qualified educators to submit an application for the position of Superintendent of Schools. The search will be conducted over the next several months with a successful candidate assuming the position on or about September 1, 2021.



Terms of Employment / Salary

The successful candidate will be offered a 3-year contract with a competitive benefit package and annual performance review. The salary range is approximately \$150,000-\$180,000 based on the education, experience and qualifications of the individual selected. The successful candidate will commit to being a visible, active and engaged member of the Oneida City School District and the greater Oneida Community.

Candidate Qualifications

The Oneida City School District Board of Education is seeking an enthusiastic, knowledgeable, educational leader committed to the continued development of excellence in education for the Oneida City School District. Candidates must exhibit strong interpersonal skills and possess high ethical standards.

The successful candidate will have significant prior work experience as a school administrator, a strong background in curriculum & instruction and a solid understanding of school finance. The District is looking for a knowledgeable, compassionate and collaborative leader who has a proven record of overcoming challenges. NYS SDA or SDL certification is required.

The successful candidate will:

- Embrace the Oneida community and commit to being an active participant in the Oneida School-Community life
- Demonstrate genuine and ongoing communication and listening skills
- Be a visionary, inspirational and instructional CEO of the district
- Have a strong commitment to academic excellence and the education of all children
- Exhibit significant prior work experience in curriculum, instruction, assessment and finance
- Be an enthusiastic, innovative and out of the box leader and thinker
- Be a person of high integrity who leads by example
- Effectively and cooperatively work with school district and community organizations leading to the formation of strong, sustained relationships
- Possess a proven record of leadership and management
- Demonstrate success in working with diverse staff and student populations
- Possess the skills necessary to assess needs and develop strategic plans and to effectively communicate those plans to stakeholders
- Accept diverse challenges and seek proactive, positive resolutions
- Be a life-long learner and a role model for students and staff



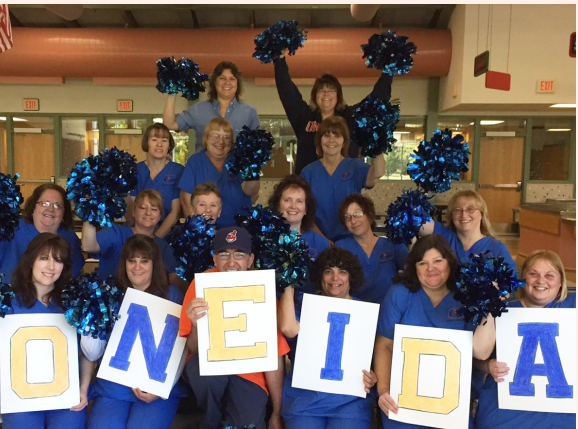
Screening and Selection

Scott A. Budelmann, District Superintendent of the Madison - Oneida BOCES will assist the Board of Education in its selection of a new Superintendent of Schools. The Board will make all decisions concerning the selection process, the evaluation of candidates and the final appointment. Candidates are prohibited from contacting the Board and individual Board members. All inquires, applications and supporting materials should be sent to:

Scott A. Budelmann, District Superintendent
Madison - Oneida BOCES
4937 Spring Road
Verona, NY 13478
315-361-5510
cquinn@moboces.org

Interested and qualified individuals must submit the following materials to Mr. Budelmann by March 12, 2021:

- Cover letter and current resume
- Completed application
- Proof of Certification (SDA/SDL)
- Three confidential letters of reference.



The Oneida City School District is an equal opportunity employer.